

11. (a) Explain in detail about Henry Fayol's contribution towards classical approach towards management.

Or

- (b) (i) Discuss the relative importance of each type of the skills to lower, middle and upper level managers. (8)  
(ii) Describe the motion study as used by the Gilbreths. (8)

12. (a) (i) Discuss some of the tools for developing organizational strategies. (10)  
(ii) Explain the steps involved in Decision making process. (6)

Or

- (b) (i) Elaborate the different types of organizational plans. (10)  
(ii) What do you understand by Management by Objectives (MBO)? What are its advantages and limitations? (6)

13. (a) (i) Describe a case in which matrix organization structure will be effective. Also discuss the advantages and limitations of matrix organization. (10)  
(ii) Compare formal and informal organizations. (6)

Or

- (b) (i) "Delegation is the ability to get result through others" — Discuss. Explain the steps and guidelines to be followed while delegating authority. (8)  
(ii) Explain the various methods of training. (8)

14. (a) (i) Explain the types of formal organizational communications. (8)  
(ii) Discuss the obstacles to the leader flexibility and leader styles based on them. (8)

Or

- (b) Does motivation important for organization development/achievement? Justify your answer with Maslow's hierarchy of needs.

15. (a) (i) Explain the relationship between controlling and overall management. Discuss the steps in controlling process. (10)  
(ii) Describe the potential barriers to successful controlling. (6)

Or

- (b) Discuss briefly about (i) Break event analysis and (ii) budget as tools for organizational control. (8 + 8)

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**Clarence Hunter Northcott**



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## **Table of Contents 2013 Personnel Management N4 Exam Question Papers**

1. Understanding the eBook 2013 Personnel Management N4 Exam Question Papers
  - The Rise of Digital Reading 2013 Personnel Management N4 Exam Question Papers
  - Advantages of eBooks Over Traditional Books
2. Identifying 2013 Personnel Management N4 Exam Question Papers
  - Exploring Different Genres
  - Considering Fiction vs. Non-Fiction
  - Determining Your Reading Goals
3. Choosing the Right eBook Platform
  - Popular eBook Platforms
  - Features to Look for in an eBook Platform
  - User-Friendly Interface
4. Exploring eBook Recommendations from 2013 Personnel Management N4 Exam Question Papers
  - Personalized Recommendations
  - 2013 Personnel Management N4 Exam Question Papers User Reviews and Ratings
  - 2013 Personnel Management N4 Exam Question Papers and Bestseller Lists
5. Accessing 2013 Personnel Management N4 Exam Question Papers Free and Paid eBooks
  - 2013 Personnel Management N4 Exam Question Papers Public Domain eBooks
  - 2013 Personnel Management N4 Exam Question Papers eBook Subscription Services
  - 2013 Personnel Management N4 Exam Question Papers Budget-Friendly Options
6. Navigating 2013 Personnel Management N4 Exam Question Papers eBook Formats
  - ePub, PDF, MOBI, and More
  - 2013 Personnel Management N4 Exam Question Papers Compatibility with Devices
  - 2013 Personnel Management N4 Exam Question Papers Enhanced eBook Features
7. Enhancing Your Reading Experience
  - Adjustable Fonts and Text Sizes of 2013 Personnel Management N4 Exam Question Papers
  - Highlighting and Note-Taking 2013 Personnel Management N4 Exam Question Papers
  - Interactive Elements 2013 Personnel Management N4 Exam Question Papers

8. Staying Engaged with 2013 Personnel Management N4 Exam Question Papers
  - Joining Online Reading Communities
  - Participating in Virtual Book Clubs
  - Following Authors and Publishers 2013 Personnel Management N4 Exam Question Papers
9. Balancing eBooks and Physical Books 2013 Personnel Management N4 Exam Question Papers
  - Benefits of a Digital Library
  - Creating a Diverse Reading Collection 2013 Personnel Management N4 Exam Question Papers
10. Overcoming Reading Challenges
  - Dealing with Digital Eye Strain
  - Minimizing Distractions
  - Managing Screen Time
11. Cultivating a Reading Routine 2013 Personnel Management N4 Exam Question Papers
  - Setting Reading Goals 2013 Personnel Management N4 Exam Question Papers
  - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of 2013 Personnel Management N4 Exam Question Papers
  - Fact-Checking eBook Content of 2013 Personnel Management N4 Exam Question Papers
  - Distinguishing Credible Sources
13. Promoting Lifelong Learning
  - Utilizing eBooks for Skill Development
  - Exploring Educational eBooks
14. Embracing eBook Trends
  - Integration of Multimedia Elements
  - Interactive and Gamified eBooks

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