

Self-Assessment Paper Example Essay

Introduction

The purpose of this assessment is to provide an evaluation of the roles I undertook within an organization where I have been working. The self-assessment is always a perfect opportunity for evaluation one's ability depending on the experiences gained as well as the challenges encountered in a given work environment. The actual score for this assignment was above average considering the fact that all the listed attributes or assessment elements were carefully evaluated. Self-assessment is a scenario of analyzing oneself with the aim of identifying the important identity. In most cases, it is an individual motive that drives self-evaluation along with self-enhancement and self-verification. After the self-evaluation, the interpretation was done in accordance with the evaluation key. The evaluation revealed that there are some areas that need adjustments to ensure that future work is done in accordance with the expectation of the organization and the management.

The results from this assessment are essential in improving the work performance. The assessment revealed specific challenges that I faced during my role as the managing director of Aetna medical facility. In many cases, challenges are considered as the best experiences in the organization. I intend to improve the areas of weaknesses as elaborated in the assessment results in order to improve my efficiency in the management roles and in my future work. With the experience from different aspects of the company, I intend to improve my skills in managing not only the workers of a company but also the entire resources. I also intend to use the result of the assessment to improve my entrepreneurial skills. Entrepreneurship is the procedure of launching, designing, and running a new venture which is usually a small business meant to grow into a bigger one. From the assessment result, I will be able to have the willingness and the capacity to organize, develop and accomplish a commercial idea amidst the risk that comes with it in an attempt to make profits.

Are You Introverted or Extraverted?

From the interaction I had with my fellow employees, the co-workers and the management team, I can consider myself as an extrovert. I am an outgoing and a social confidence person. In most of the work processes, I had the opportunity to confidently interact with every individual. Additionally, as the manager of Aetna medical facility, I had the opportunity to interact with the visitors and the personnel from other organizations. In so doing, I continuously enhanced by interaction skills with different people both those with strong, moderate and weak personalities. In every management position, communication and interaction skills are key. When I first entered the organization, I was introverted as I had to cope up with the procedures of doing work and to familiarize myself with the people and the entire work environment. By then, I had no any responsibility, I was a team player who under the command of the team manager. However, with a long stay in the organization, I learned and grasp different communication skills that improved my ability to interact even with the strangers. As for now, I believe that I am an extrovert, I have strong communication skills, I am socially vibrant and I don't feel isolated even in the strange environment with strange people. Today, I have the tendency of making friends and interacting even with strangers in different social setups.

Assessment Paper Sample

Karin Nielsen-Saines



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Table of Contents Assessment Paper Sample

1. Understanding the eBook Assessment Paper Sample
 - The Rise of Digital Reading Assessment Paper Sample
 - Advantages of eBooks Over Traditional Books
2. Identifying Assessment Paper Sample
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Assessment Paper Sample
 - User-Friendly Interface
4. Exploring eBook Recommendations from Assessment Paper Sample
 - Personalized Recommendations

- Assessment Paper Sample User Reviews and Ratings
- Assessment Paper Sample and Bestseller Lists
- 5. Accessing Assessment Paper Sample Free and Paid eBooks
 - Assessment Paper Sample Public Domain eBooks
 - Assessment Paper Sample eBook Subscription Services
 - Assessment Paper Sample Budget-Friendly Options
- 6. Navigating Assessment Paper Sample eBook Formats
 - ePub, PDF, MOBI, and More
 - Assessment Paper Sample Compatibility with Devices
 - Assessment Paper Sample Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Assessment Paper Sample
 - Highlighting and Note-Taking Assessment Paper Sample
 - Interactive Elements Assessment Paper Sample
- 8. Staying Engaged with Assessment Paper Sample
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Assessment Paper Sample
- 9. Balancing eBooks and Physical Books Assessment Paper Sample
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Assessment Paper Sample
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Assessment Paper Sample
 - Setting Reading Goals Assessment Paper Sample
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Assessment Paper Sample
 - Fact-Checking eBook Content of Assessment Paper Sample

- Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
- 14. Embracing eBook Trends
 - Integration of Multimedia Elements
 - Interactive and Gamified eBooks

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