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R Bogdan

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   An Introduction to Psychological Tests and Scales Kate Miriam Loewenthal,Christopher Alan Lewis,2018-10-08 In its first edition this book successfully enabled readers with little or no prior knowledge of computing or statistics to develop reliable and valid tests and scales for assessment or research purposes In this edition the author has thoroughly updated the text to include new recent advances in computer software and provide information on relevant internet resources The book contains detailed guidelines for locating and constructing psychological measures including descriptions of popular psychological measures and step by step instructions for composing a measure entering data and computing reliability and validity of test results Advanced techniques such as factor analysis analysis of covariance and multiple regression analysis are presented for the beginner An Introduction to Psychological Tests and Scales provides a clear concise and jargon free primer for all those embarking in fieldwork or research analysis It will be an invaluable tool for undergraduates and postgraduates in psychology and a useful text for students and professionals in related disciplines   **People Resourcing** Stephen Taylor,2002 This textbook is aimed at students taking the CIPD professional qualification It has been fully revised and rewritten to take account of the new academic standards that will be taught from September 2002   **Subject Guide to Books in Print** ,1991   **Introducing Human Resource Management** Margaret Foot,Caroline Hook,2005 An excellent introduction to the subject I have not found a comparable text at this level Ron Fisher Manchester Metropolitan University Up to date and pitched at exactly the right level clear interesting well structured and easy to follow Norma D Annunzio Green Napier University Introducing Human Resource Management presents all the core HRM topics in a clear and lively style exploring the latest developments in areas such as employment law and strategic HR as well as current applications of HR practice in the workplace Including a wide range of activities exercises case studies and real life examples this book really involves the reader helping you gain a good understanding of the theory and of how it applies in practice This edition includes A thorough update on equality legislation A new AWhat next A feature to point you in the right direction if you want to deepen your knowledge of a topic ADid you knowA and APause for thoughtA boxes to get you thinking Review and self check questions with answers to test your understanding A wealth of extra activities quizzes and multiple choice tests online to help you to check your knowledge and revise This book is ideal for a first course in human resource or personnel management at undergraduate or professional level including courses that lead to a CIPD qualification Margaret Foot and Caroline Hook have extensive work experience in the field of HRM They are both Senior Lecturers in Human Resource Management at Huddersfield University Business School and are founding members of the CIPD Huddersfield Geographical Group   *People Management* ,1999   **Winning the Talent War** Charles Woodruffe,1999 High flyers are high potential employees expected to progress rapidly in their careers with the prospect of eventually filling senior positions One cannot however simply recruit high flyers at will to earn their status they must go through a necessary process of building an

identity with the organization and developing loyalty to it This book emphasizes the paradoxes involved in this process It is a guide to the complex strategic issue of replenishing core leadership within the context of future uncertainty and within new organizational structures   **Employee Relations International** ,1997   *The British National Bibliography* Arthur James Wells,2000   *British National Bibliography for Report Literature* ,1998   **IPD Guide on Psychological Testing 1997** Beekman Books, Incorporated,2000-02-01   **Essentials of Organisational Behaviour** Laurie J. Mullins,2008 The underlying theme of Essentials of Management and Organisational Behaviour is the need for organisational effectiveness and the importance of the role of management as an integrating activity   **Bowker's Law Books and Serials in Print** ,1998   *Bibliographic Guide to Womens Studies 1998* New York Public Library Staff,1999-08   *Serials in the British Library* ,2006   **Medical and Health Care Books and Serials in Print** ,1997   **People Resourcing** Stephen Pilbeam,Marjorie Corbridge,2002 Human resource management is a vital component of any successful business This book looks at the nitty gritty of personnel management offering advice and comments   **Data Protection in Personnel** Robin E. J. Chater,1999   *Current Research in Britain* ,1997   **The Psychologist** ,1997   <u>Strategic Human Resourcing</u> John Leopold,Tony J. Watson,Lynette Harris,1999 Assuming a basic knowledge of HRM this text discusses the underlying principles and how they manifest themselves in practice and uncovers the different perspectives of the parties to the employment relationship The focus is on the roles and responsibilities of the personnel specialist and line manager in developing human resourcing policy and operational practice Single source text for discussion of key debates within contemporary employment practice Underlying principles are clearly demonstrated using practical examples Human resourcing policies and practices are considered in a range of organisational contexts Concentrates on strategy making in the context of practice as opposed to strategy formulation as an abstract and formalistic activity

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