

MARK SCHEME for the May / June 2014 - 0450 BUSINESS STUDIES 0450/13
Paper

1. (a) What is meant by 'paid by time rate'? [2]

e.g. receive a set amount of pay for every hour worked

e.g. by the hour

(b) Calculate the following: [2]

(i) Span of control for the managing director is 4

(ii) Levels in the hierarchy is 3

(c) Identify and explain two advantages to TPW of Tim's democratic management style. [4]

Relevant points might include: • Creates time to do other jobs as clerks/managers can perform some tasks • Less mistakes/better quality work as it would be difficult to oversee the different departments/help TPW remain successful • Retention of workers as clerks/managers feel part of decision making process • Better decision making possible as individual managers/clerks are able to contribute ideas • Better communication as managers/clerks know that they can ask questions • Improves manager/worker relationship. Note: benefits must be for business not employee

(d) Identify and explain two methods (other than time rate) that TPW could use to reward its employees. [6]

Relevant ways might include: • Bonuses for all workers office workers/clerks would want to work harder [app] to get extra money; • Commission to office team as would want to attract more clients [app] to get additional payment • Performance related pay as workers are paid in relation to how well they have done • Profit sharing as TPW believe in democratic management style so everyone to share equally in business success; • Fringe benefits (only once) such as company car for business managers as car acts as sign of status • Opportunities for promotion so clerks have chance to become managers

(e) Do you think that introducing new information technology in the office will help improve the profitability of TPW? Justify your answer. [6]

Relevant points might include: • High cost of installing technology which would increase fixed costs • Higher costs of training and maintenance for IT which could lower profit margin • Help provide a better service which could help attract more businesses • Quicker or more accurate work is possible as machines are less likely to make mistakes [an] in financial calculations • Help cut labour costs as technology could replace one (or more) of the three workers in the office • Risk of job losses could affect the motivation of employees so work is slower or not as accurate so someone has to check accounts which could cost more • More organised as able to find documents on line so able to complete work quicker

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**Minnesota. Department of Manpower
Services**

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Solving the Groundwater Challenges of the 21st Century Ryan Vogwill,2016-04-21 Groundwater is integral to many human and environmental systems but there are significant challenges in dealing with the impact of anthropogenic activities on groundwater systems These challenges need innovative solutions This book contains a wide range of content from a discussion of the Australian regulatory framework for unconventional hydroc

Risks, Rewards and Regulation of Unconventional Gas R. Quentin Grafton,Ian G. Cronshaw,Michal C. Moore,2017 This book explains the drivers and implications of unconventional gas at regional national and global scales with case studies and in depth analyses

Nuclear Weapons and International Security Ramesh Thakur,2015-02-11 This volume brings together more than three decades of research and writings by Professor Ramesh Thakur on the challenges posed by nuclear weapons Following an introduction to the current nuclear state of play the book addresses the challenge of nuclear weapons in three parts Part I describes the

scholar practitioner interface in trying to come to grips with this challenge the main policy impact on security strategy and the various future nuclear scenarios Part II addresses regional nuclear challenges from the South Pacific to East South and West Asia and thereby highlights serious deficiencies in the normative architecture of the nuclear arms control and disarmament regime In the third and final part the chapters discuss regional nuclear weapon free zones NPT anomalies and their implications for the future of the nuclear arms control regime and finally assess the global governance architecture of nuclear security in light of the three Nuclear Security Summits between 2010 and 2014 The concluding chapter argues for moving towards a world of progressively reduced nuclear weapons in numbers reduced salience of nuclear weapons in national security doctrines and deployments and ultimately a denuclearized world This book will be of much interest to

students of nuclear proliferation global governance international organisations diplomacy and security studies

Survey of Current Business ,1975 **The Commercial and Financial Chronicle** ,1958 **Financialising City Statecraft and Infrastructure**

Andy Pike,Peter O'Brien,Tom Strickland,John Tomaney,2019 Financialising City Statecraft and Infrastructure addresses the struggles of national and local states to fund finance and govern urban infrastructure It develops fresh thinking on financialisation and city statecraft to explain the socially and spatially uneven mixing of managerial entrepreneurial and financialised city governance in austerity and limited decentralisation across England As urban infrastructure fixes for the London global city region risk undermining national rebalancing efforts in the UK city statecraft in the rest of the country is having uneasily to combine speculation risk taking and prospective venturing with co ordination planning and regulation

Annual Report of the President and Board of Directors of the Corn and Flour Exchange of the City of Baltimore ... ,1878 **Parliamentary Debates (Hansard)**. Great Britain. Parliament. House of Commons,2013

Protecting the Global Civilian from Violence Timo Kivimäki,2021-05-10 This book reveals why the UN is more successful than unilateral great powers in protecting civilians from violence and focuses on the discourse development

and consequences of UN peacekeeping Analysing statistics of state fragility and fatalities of violence it reveals that the UN has managed to save tens of thousands of lives with its peacekeeping a surprising statistic given the media consensus about the UN s powerlessness and inefficiency Using computer assisted discourse analysis of resolutions from the UN Security Council 1993 2019 the book offers data that describe the character and development of UN approach to the protection of civilians from violence It then links the data to the statistics of conflict fatalities and state fragility to reveal by means of qualitative and quantitative analysis when where how and why the UN has been successful at protecting civilians Two reasons for the UN s success are highlighted in the book as being statistically most significant First the organization offers local ownership to peaceful solutions by considering conflicting parties as the primary agents of protection Second the UN approach is much less power oriented than unilateral approaches by the great powers protection for the UN does not mean deterrence or destruction but rather support for local protectors of civilians However strong great power influence on such operations tends to weaken UN s ability to save lives This book will be of much interest to students of humanitarian intervention peacekeeping human rights and International Relations in general

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Governor on the Administration of the Minnesota Unemployment Compensation Law Minnesota. Department of Manpower Services,1953 The Annalist ,1937 **Financial Statistics Monthly, Republic of China** ,2016 **Financial Statistics, Republic of China** ,2015 Commercial and Financial Chronicle Bankers Gazette, Commercial Times, Railway Monitor and Insurance Journal ,1931-10 Burkina Faso, Poverty Reduction Strategy Paper Progress Report ,2006
Federal Reserve Bulletin ,1975 **Monthly Labor Report** ,1970

9723 May June 2014 Mark Scheme: Bestsellers in 2023 The year 2023 has witnessed a remarkable surge in literary brilliance, with numerous engrossing novels enthralling the hearts of readers worldwide. Lets delve into the realm of bestselling books, exploring the engaging narratives that have charmed audiences this year. 9723 May June 2014 Mark Scheme : Colleen Hoovers "It Ends with Us" This touching tale of love, loss, and resilience has captivated readers with its raw and emotional exploration of domestic abuse. Hoover masterfully weaves a story of hope and healing, reminding us that even in the darkest of times, the human spirit can succeed. Uncover the Best : Taylor Jenkins Reids "The Seven Husbands of Evelyn Hugo" This captivating historical fiction novel unravels the life of Evelyn Hugo, a Hollywood icon who defies expectations and societal norms to pursue her dreams. Reids captivating storytelling and compelling characters transport readers to a bygone era, immersing them in a world of glamour, ambition, and self-discovery. 9723 May June 2014 Mark Scheme : Delia Owens "Where the Crawdads Sing" This mesmerizing coming-of-age story follows Kya Clark, a young woman who grows up alone in the marshes of North Carolina. Owens crafts a tale of resilience, survival, and the transformative power of nature, captivating readers with its evocative prose and mesmerizing setting. These top-selling novels represent just a fraction of the literary treasures that have emerged in 2023. Whether you seek tales of romance, adventure, or personal growth, the world of literature offers an abundance of captivating stories waiting to be discovered. The novel begins with Richard Papen, a bright but troubled young man, arriving at Hampden College. Richard is immediately drawn to the group of students who call themselves the Classics Club. The club is led by Henry Winter, a brilliant and charismatic young man. Henry is obsessed with Greek mythology and philosophy, and he quickly draws Richard into his world. The other members of the Classics Club are equally as fascinating. Bunny Corcoran is a wealthy and spoiled young man who is always looking for a good time. Charles Tavis is a quiet and reserved young man who is deeply in love with Henry. Camilla Macaulay is a beautiful and intelligent young woman who is drawn to the power and danger of the Classics Club. The students are all deeply in love with Morrow, and they are willing to do anything to please him. Morrow is a complex and mysterious figure, and he seems to be manipulating the students for his own purposes. As the students become more involved with Morrow, they begin to commit increasingly dangerous acts. The Secret History is a exceptional and gripping novel that will keep you guessing until the very end. The novel is a cautionary tale about the dangers of obsession and the power of evil.

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