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Fundamentals of Human Resource Management

FIFTH EDITION

Gary Dessler



5th Ed Fundamentals Of Human Resource

RJ Shavelson



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Fundamentals of Human Resource Management, Global Edition GARY. DESSLER, 2019-05-10 For introductory courses in human resource management Foundations in management beyond the HR department Fundamentals of Human Resources Management supports human resources training for all students of management not just HR managers The text presents a wide range of HR topics within a single semester of material and a wealth of functional examples and applications Fundamentals is also the first text of its kind to make talent management processes a core study This 5th Edition has been updated with practical personnel techniques real company examples and new material on business sustainability Each chapter touches on important recurring themes in management including employee engagement tactics small global business management employment law features and positive employee relations to help students become stronger and more effective managers MyLab Management is not included Students if MyLab Management is a recommended mandatory component of the course please ask your instructor for the correct ISBN MyLab Management should only be purchased when required by an instructor Instructors contact your Pearson representative for more information Reach every student by pairing this text with MyLab Management MyLab tm is the teaching and learning platform that empowers you to reach every student By combining trusted author content with digital tools and a flexible platform MyLab personalizes the learning experience and improves results for each student South African Human Resource Management Ben Swanepoel, Barney Erasmus, Heinz Schenk, 2008 Book Strategising designing and planning as preparatory HRM work Sourcing work talent Facing the country's people empowerment challenge Meeting the reward and care challenge Handling labour and employee relations challenges Championing change and transformation Managing HRM related information including HRM and sustainability reporting Based on most recent theoretical developments the emphasis is on the practical applications Samples of relevant documents are included and an accompanying CD contains a wealth of relevant resources as well as a continuing integrating case study that serves as a basis for these applications and individual and group activities As a package South African Human Resource Management will be extremely valuable to both current and aspirant managers and human resource practitioners *The Oxford Handbook of Lifelong Learning* Manuel London, 2021 Revised edition of The Oxford handbook of lifelong learning c2011 **Foundations of Health Care Management** Bernard J. Healey, Marc C. Marchese, 2012-08-09 Foundations of Health Care Management Leaders and managers throughout the health care system are facing ever more challenging changes in the way care is delivered paid for and evaluated Foundations of Health Care Management Principles and Methods offers an innovative concise reader friendly introduction to health care management and administration It addresses the need for new skills in managers of health care facilities and for those planning to enter health care management positions The book covers such critical topics as leadership training change management conflict management techniques culture building quality improvement and communications skills as well as collaboration in the improvement of population health

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