



18 Reference Check Questions for Recruiters to Ask

- 01 Tell me about [candidate]'s role and responsibilities.
- 02 What was one of [candidate]'s biggest accomplishments while you worked together?
- 03 Can you discuss any areas where [candidate] could improve?
- 04 Why did [candidate] leave their role?
- 05 Does [candidate] work better alone or with a team?
- 06 Can you give me an example of a time when [candidate] overcame a formidable challenge and delivered great results?
- 07 Can you tell me something about [candidate] that might not be listed on their resume?
- 08 How well does [candidate] communicate with their team members, subordinates, and superiors?
- 09 If you could hire [candidate] again, would you?
- 10 Can [candidate] be trusted to complete tasks by themselves?
- 11 Did [candidate] demonstrate commitment to professional growth? If so, how?
- 12 Did [candidate] demonstrate any analytical/leadership skills?
- 13 Is [candidate] comfortable with adapting to changes in markets /technologies/protocols?
- 14 Did [candidate] ever show any skills in resolving conflicts? If so, can you give me a specific example?
- 15 Can you give me any examples of times when [candidate] positively contributed to team dynamics and/or productivity?
- 16 How does [candidate] respond to positive and negative feedback?
- 17 Can you give examples of how [candidate] responds under high-stress situations?
- 18 Is there anything else I should know about [candidate]?

Answers To Reference Check Questions

Margaret Taylor

Answers To Reference Check Questions:

Report[s], [minutes of Evidence, Indexes, Answers to Questions]. Great Britain. Royal Commission on Labour,1892

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