



A
PRACTICAL
GUIDE

TO
JOB
ANALYSIS

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A Practical Guide To Job Analysis

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A Practical Guide to Job Analysis Erich P. Prien, Leonard D. Goodstein, Jeanette Goodstein, Louis G. Gamble, Jr., 2009-03-17
Presenting the first book that provides HR professionals with a context for understanding the importance of doing a proper job analysis together with a step by step guide to conducting such an analysis. This unique guide contains a series of eight ready to use templates that provide the basis for conducting job analyses for eight different levels of job families from the entry level to the senior manager executive. *Job Evaluation Workbook: A Practical Guide to Job Evaluation* Ndalawha Musa Masanja, 2019-06-11. Human resource management is an important area in an organization yet it is very complex due to the fact that it involves human beings who are intelligent to think, react and act according to their thoughts. Therefore managing human beings requires skills and expertise so they can fulfill their jobs. In order for employees to fulfill their job efficiently and effectively, job evaluation is an important human resource practice to determine the value or worth of a particular job in comparison with other jobs. Job evaluation is one the simplest however critical in nature. One of the basic approaches in job evaluation is ranking. Ranking involves comparing jobs to each other based on the overall worth of a job to an organization. This book provides a practical guide to rank jobs and therefore provides a strong basis for job evaluation in any organization. This book will assist and prepare students for job evaluation activities as Human resource practitioners.

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