

2015 PAYROLL ACCOUNTING Bieg/Toland

TEST 2

Student _____ INSTRUCTOR'S COPY _____
Chapter 2 _____ Date _____

SCORING RECORD

Section	Total Points	Deflections	Score
A	40		
B	50		
Total	100		

Section A—TRUE/FALSE. Each of the following statements is either true or false. Unless directed otherwise by your instructor, indicate your answer in the Answers column by writing "T" for a true answer or "F" for a false answer. (2 points for each correct answer)

		or Answers Points
1. An enterprise is covered under the FLSA if there are at least two employees engaged in interstate-commerce and if the enterprise has a gross annual sales volume of at least \$100,000.	F	1. ____
2. Under the FLSA, "meals and prep stories" are excluded from enterprise coverage.	T	2. ____
3. If a small amount of tips is turned over to the employer, the tip-credit rule still be applied against the minimum wage.	F	3. ____
4. A discretionary bonus is not included in the calculation of the regular rate of pay.	T	4. ____
5. Employees who regularly work less than 20 hours a week are not covered by the minimum wage requirements.	F	5. ____
6. A full-time student may be employed by a retail shop at 85 percent of the minimum wage.	T	6. ____
7. An employer may only credit up to half of a tipped employee's minimum wage as coming from the tips actually received.	F	7. ____
8. There are some states that have a higher minimum wage rate than the federal minimum.	T	8. ____
9. The FLSA provides for the payment of "double time" for any hours worked on holidays.	F	9. ____
10. Wage differentials between sexes would be allowed if the different wage rates were based on a seniority system.	T	10. ____
11. Blue-collar workers do not have to be paid for overtime if they have earned more than \$50,000 for the year.	F	11. ____
12. The FLSA requires employers to be paid for a rest period of 20 minutes or less.	F	12. ____
13. Employers are not required to pay an employee for hours not worked because of illness.	T	13. ____
14. Time spent in training sessions is never counted as working time.	F	14. ____
15. The FLSA specifies that the employer must record an employee's starting and stopping time to the nearest tenth of an hour.	F	15. ____
16. A worker who is regularly paid on a biweekly basis should receive 24 paychecks each year.	F	16. ____
17. In order to qualify for the "white-collar" exemption as outside salespeople, the employees must be paid a minimum salary of at least \$475/week.	F	17. ____
18. Commissions are considered to be payments for hours worked and must be included in determining the regular hourly rate.	T	18. ____
19. In calculating the overtime premium pay, the overtime hours are multiplied by one-half the regular hourly rate.	T	19. ____
20. A nondiscretionary bonus is one that is either known in advance or is set up as an independent incentive contract plan.	T	20. ____

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Bernard J. Bieg



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