

Salary Table 2024-GS
Incorporating the 4.7% General Schedule Increase
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	WITHIN GRADE AMOUNTS
1	\$ 21,986	\$ 22,724	\$ 23,454	\$ 24,183	\$ 24,912	\$ 25,339	\$ 26,063	\$ 26,792	\$ 26,821	\$ 27,502	VARIES
2	24,722	25,310	26,129	26,821	27,124	27,922	28,720	29,518	30,316	31,114	VARIES
3	26,975	27,874	28,773	29,672	30,571	31,470	32,369	33,268	34,167	35,066	899
4	30,280	31,289	32,298	33,307	34,316	35,325	36,334	37,343	38,352	39,361	1,009
5	33,878	35,007	36,136	37,265	38,394	39,523	40,652	41,781	42,910	44,039	1,129
6	37,765	39,024	40,283	41,542	42,801	44,060	45,319	46,578	47,837	49,096	1,259
7	41,966	43,365	44,764	46,163	47,562	48,961	50,360	51,759	53,158	54,557	1,399
8	46,475	48,024	49,573	51,122	52,671	54,220	55,769	57,318	58,867	60,416	1,549
9	51,332	53,043	54,754	56,465	58,176	59,887	61,598	63,309	65,020	66,731	1,711
10	56,528	58,412	60,296	62,180	64,064	65,948	67,832	69,716	71,600	73,484	1,884
11	62,107	64,177	66,247	68,317	70,387	72,457	74,527	76,597	78,667	80,737	2,070
12	74,441	76,922	79,403	81,884	84,365	86,846	89,327	91,808	94,289	96,770	2,481
13	88,520	91,471	94,422	97,373	100,324	103,275	106,226	109,177	112,128	115,079	2,951
14	104,604	108,091	111,578	115,065	118,552	122,039	125,526	129,013	132,500	135,987	3,487
15	123,041	127,142	131,243	135,344	139,445	143,546	147,647	151,748	155,849	159,950	4,101

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Lei Shi

A red circular graphic with a gradient, appearing as a semi-circle or a partial circle, located to the right of the 'Lei Shi' text.

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Standardized Regulations United States. Department of State, *Federal Wage System* United States. Office of Personnel Management, 1980 *Draft Environmental Impact Statement for Preferred Alternative Location for a Fleet Ballistic Missile (FBM) Submarine Support Base, Kings Bay, Georgia*, 1980 The Navy List Great Britain. Admiralty, 1870

Oversight Hearings on Service Contract Act of 1965 as Amended United States. Congress. House. Committee on Education and Labor. Special Subcommittee on Labor, 1974 **CSRS and FERS Handbook for Personnel and Payroll Offices**, 1998 *Operating Manual* United States. Office of Personnel Management, 1996 **Hearings, Reports, Public Laws** United States. Congress. House. Committee on Education and Labor, 1967 Air Force Magazine, 1981 *Federal Personnel Manual*, **Estimates of Revenue and Expenditure and Explanatory Memoranda** Hong Kong.

Treasury, 1977 Pay Scales in the California State Civil Service, 1967 **Technical Report**, 1981 Journal of Visual Impairment & Blindness, 1982 **Pacer Share Productivity and Personnel Management Demonstration** Bruce R. Orvis, Rand Corporation, 1992 This report describes the PACER SHARE Productivity and Personnel Management Demonstration and the plan that has been developed to evaluate it PACER SHARE is a five year demonstration to determine whether several changes in federal civil service practices being tried on an experimental basis will improve organizational productivity flexibility and quality of work life while sustaining or improving the quality and timeliness of work and the capability to mobilize during emergency or wartime The demonstration is designed to attain these objectives through several innovations in personnel practices and through productivity gainsharing which returns one half of cost savings to the work force The personnel system changes include job series consolidation revised base pay determination including pay banding and elimination of individual performance appraisal supervisory grading criteria changes that emphasize job responsibilities and deemphasize number of subordinates and Demonstration On Call hiring authority which provides for rapid employee release and recall Although the two year results for PACER SHARE do not provide evidence of significant cost savings they offer encouragement that the project may be beginning to achieve its desired objectives in other areas In future evaluations a broader range of measures will become available for analysis and current measures will become more meaningful *British Medical Journal*, 1892 **Colliery Guardian, and Journal of the Coal and Iron Trades**, 1893 **Appendix to the**

Journals of the House of Representatives of New Zealand New Zealand. Parliament. House of Representatives, 1873

Manual of Rules, Tables, and Data for Mechanical Engineers Daniel Kinnear Clark, 1889 A Manual of Rules, Tables, and Data for Mechanical Engineers, Based on the Most Recent Investigations Daniel Kinnear Clark, 1897

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