

Aptitude Tests for Employment

Cognitive Skills Assessment

- + IQ tests,
- + EQ tests,
- + Tests of responsiveness,
- + Tests of perceptivity,
- + Working memory tests



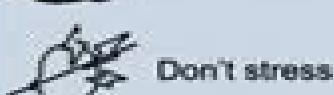
Practice!



Be fresh



Don't cheat!



Don't stress

Management Skills Assessment

- + Team challenge in front of an assessment committee (e.g., logistic / business development / conflict resolution task)



Greet the committee



Smile!



Listen enough



Speak enough



Choose your seat

Personality Tests

- + Self-assessment questionnaire



Don't complain



Be honest



Give it time

Motivation Assessment

- + Self-assessment questionnaire,
- + Interview with the recruiter



Be strategic

Application Aptitude Employment Test

Richard S. Sharf

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