

New UAE Labour Law and Key Employee Entitlements



Sabrina Saxena

Senior Associate,
Employment and Incentives

Jennifer Leader Green

Senior Associate,
Employment and Incentives

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The Report: Dubai 2007 ,2007 A Strategic Analysis of the Construction Industry in the United Arab Emirates

Viktor Gorgenl,nder,2011-02 The construction industry is one of the most booming industries in the world In particular in the United Arab Emirates this industry has experienced a constant growth over the course of the last few years Driven by the UAE s oil wealth the country has witnessed an unmatched development and transformation Oil revenues have lead to a driving construction boom and completely change the face of the state The construction industry is still one of the engines of economic growth in the UAE One of the highest concentrations of cranes in the world speaks volumes about the incredible pace of construction taking place particularly in Dubai and Abu Dhabi but also in the other emirates The fact that about 30 000 or 24 percent of the world s 125 000 construction cranes are currently operating in the region speaks for itself The UAE s construction projects stands out clearly from building projects in other parts of the world due to the fact that there is no constraint on constructional imagination and there is no place in the world where construction moves as fast as in the UAE With some of the most innovative mega projects such as Burj Khalifa the tallest building in the world or The Palm Jumeirah The Palm Jebel Ali and The Palm Deira the world s largest man made islands with epithets of world s biggest best and tallest the UAE construction industry remains unbeaten The construction industry is a complex environment in which each organization is faced with numerous opportunities and threats This book provides an in depth analysis of the fast growing construction industry in the UAE while scanning the construction business for opportunities and threats This book implements the PESTEL analysis that will be used to analyze the UAE s construction industry The main objective of the research reported in this book is to identify the factors in the macro environment that might affect an organization Having the PESTEL context this output is used to execute a SWOT analysis The PESTEL factors combined with external micro environmental factors are classified as opportunities and threats in a SWOT analysis Thus this research also aims to identify the opportunities and threats in the construction business This study does not assess company s internal strengths and weaknesses Through strategic analysis of the UAE s construction business this book creates an adequate framework that helps participants of the construction business to take advantage of opportunities while protecting them from threats

Gulf Business ,2007 Diversity of Law in the United Arab Emirates Kristin Kamøy,2020-12-16 This book examines the law and its practice in the United Arab Emirates UAE The objective is to understand the logic of the legal system in the UAE through a rounded analysis of its laws in context It thus presents an understanding of the system on its own terms beyond the accepted Western model The book shows how the Emirati law differs from the conventional rule of law The first section of the book deals with the imperial international and cultural background of the Emirati legal system and its influences on some of the elements of the legal system today It maps the state s international legal obligations according to core human rights treaties showing how universal interpretations of rights may differ from Emirati interpretations of rights This logic is further

illustrated through an overview of the legal system in federal local and free zones and how the UAE's diversity of legal sources from Islamic and colonial law provides legal adaptability. The second section of the book deals mainly with the contemporary system of the rule of law in the UAE but at times makes a detour to the British administration to show how imperial execution of power during the British administration created forerunners visible today. Finally the debut of the UAE on the international scene contributed to an interest in human rights investigations having manifestations in UAE law. The work will be a valuable resource for researchers and academics working in the areas of Comparative Constitutional Law, Legal Anthropology, Legal Pluralism and Middle Eastern Studies. **The Report: Sharjah 2007**, **The Report: Kuwait**

Oxford Business Group, 2015-09-28. Kuwait is one of the biggest players in the global energy market with its proven oil reserves currently the sixth largest in the world. Although revenues from hydrocarbons account for more than 60% of GDP and 95% of exports the country's low production costs and sizeable fiscal reserves mean it is well positioned to cope with lower oil prices in the short term. This is clear from the government's ongoing commitment to delivering projects outlined in the national development strategy Kuwait Vision 2035. In the financial services sector Kuwait continues to perform well as a series of regulations put in place by the Central Bank of Kuwait in recent years have served to shore up the sector's recovery from the global economic downturn. **Dubai Explorer, 2001** Alistair MacKenzie, Katie Jones, 2001-03. Completely revised and updated this latest edition of the Dubai Explorer offers a unique perspective on this fast changing city. Dozens of new activities hotels and restaurants have been tirelessly visited and reviewed in this indispensable guide for visitors who are expected to number over 3 million in 2001. Nine packed color coded sections covering everything from culture and heritage, leisure sports and nightlife to information for new residents and independent reviews of over 550 bars restaurants and cafes even where to smoke shisha pipes. All food and entertainment venues have been independently reviewed giving the reader a realistic and useful idea of what each place is really like.

Labour and Employment Compliance in the United Arab Emirates Sara Khoja, Sarit Thomas, 2024-09-17. Detailed attention to compliance with labour and employment laws is crucial for success in setting up business in a foreign country. This book one of a series derived from Kluwer's matchless publication International Labour and Employment Compliance Handbook focuses on the relevant laws and regulations in the United Arab Emirates. It is thoroughly practical in orientation. Employers and their counsel can be assured that it fulfills the need for accurate and detailed knowledge of laws in the United Arab Emirates on all aspects of employment from recruiting to termination working conditions compensation and benefits to collective bargaining. The volume proceeds in a logical sequence through such topics as the following: written and oral contracts, interviewing and screening, evaluations and warnings, severance, pay reductions, in-force temporary workers, trade union rights, wage and hour laws, employee benefits, workers' compensation, safety and environmental regulations, immigration law compliance, restrictive covenants, anti-discrimination laws, employee privacy rights, dispute resolution, recordkeeping requirements. A wealth of practical features

such as checklists of do's and don'ts step by step compliance measures applicable fines and penalties and much more contribute to the book's day to day usefulness. Easy to understand for lawyers and non-lawyers alike, this book is sure to be welcomed by business executives and human resources professionals as well as by corporate counsel and business lawyers.

Mastering UAE Labour Law: A Practical Guide to Compliance & Strategy Raghvendra Kumar Verma, Kavita Gujarathi, 2024-10-30 The book titled Mastering UAE Labour Law: A Practical Guide to Compliance & Strategy offers a comprehensive guide to the new labour law that has transformed the employment landscape in the United Arab Emirates. Effective from 2nd February 2022, this law introduces significant changes aimed at enhancing workplace flexibility, combating discrimination and ensuring the safety and efficiency of employees. This book provides a detailed examination of the various aspects of the new law, including the introduction of new work models, visa categories, non-compete clauses, gratuity, annual leave, sick leave, and additional leaves such as maternity and study leave. It also explores the law's impact on the rights and obligations of both employers and employees, offering practical insights into how these changes align with global standards. Whether you are an employer, employee, legal professional, or HR specialist, this book serves as an essential resource for understanding and navigating the complexities of the UAE's modernised labour market. With contributions from experts in the field, it provides clear explanations and actionable advice to help you stay compliant and competitive in this dynamic environment.

Your Payroll Guide to Employment Laws in United Arab Emirates Siham Rageh, 2018-09-10 Guide to understanding the employment laws in the United Arab Emirates. How to calculate different employee eligibility depending on how end of service is calculated in the Free Zones or in Ministry of Human Resources and Emiratisation. What are the labour rules? Difference between Limited and unlimited contract. What are the sick leave laws? Maternity benefits for Dubai International Financial Center vs Ministry of Labour etc.

[Labour and Employment Compliance in United Arab Emirates](#)

Sara Khoja, 2013 Detailed attention to compliance with labour and employment laws is crucial for success in setting up business in a foreign country. This book, one of a series derived from Kluwer's matchless publication International Labour and Employment Compliance Handbook, focuses on the relevant laws and regulations in United Arab Emirates. It is thoroughly practical in orientation. Employers and their counsel can be assured that it fulfills the need for accurate and detailed knowledge of laws in United Arab Emirates on all aspects of employment, from recruiting to termination, working conditions, compensation and benefits to collective bargaining.

Guide to Labour Law Ireland. Department of Enterprise, Trade & Employment, 1999

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Commerce Clearing House, 1976

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[Guide to Jordanian Labour Law for the Garment Industry](#), 2013

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