

OSHA'S WORKPLACE PPE REQUIREMENTS

WHAT IS PPE?

Personal protective equipment (PPE) is worn to minimize exposure to hazards that cause serious workplace injuries and illnesses. PPE can include gloves, safety glasses and shoes, earplugs or muffs, hard hats, respirators, coveralls, vests, full body suits, and other such items.



HAZARD ASSESSMENT

The first step employers must take when getting PPE is a hazard assessment. They must develop a comprehensive safety and health program to identify physical and health hazards in their workplace. The hazard assessment should consist of a walkthrough survey of the facility, and the employer should come up with a list of potential hazards.

PPE SELECTION

PPE should be of safe design and construction, and maintained in a clean and reliable way. Fit and comfort should be taken into consideration. Most items are available in many sizes, so each employee should be given equipment that fits them correctly. OSHA requires many types of PPE to be in compliance with the American National Standards Institute (ANSI) criteria.



EMPLOYEE TRAINING

Workers who use PPE must know when it is necessary, what kind is needed, how to properly wear and adjust it, its limitations, and the proper care and maintenance. Employees should be able to demonstrate their understanding of the training and show that they are able to use the PPE before they are allowed to go out and do their jobs.



A PPE program should be implemented in the workplace to discuss job hazards; the selection, use, and maintenance of PPE; and training of employees. OSHA requires employers to pay for worker PPE when it is necessary to protect employees from injuries, illnesses, and fatalities, and when it is used to comply with OSHA standards, with few exceptions. Documentation of employee training is also required in the form of a certification for each worker with the name of each employee, the date of training, and a clear statement of the subject of the training.

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Bendix Corporation

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Handbook of OSHA Construction Safety and Health Charles D. Reese, James Vernon Eidson, 1999-05-24 Although the construction industry employs only five percent of the nation's work force it suffers 20 percent of the nation's occupational fatalities and 12 percent of all U.S. injuries. Because of this the Occupational Safety and Health Administration OSHA has consolidated their construction standards compliance assistance cooperative programs and technical services to form the Directorate of Construction. Construction sites and operations have become the prime targets for the Directorate of Construction which has greatly increased its number of inspections, citations and penalties. The Handbook of OSHA Construction Safety and Health is for safety professional, contractor, project manager and owner who has the responsibility of implementing an effective on site safety and health program. These professionals are now in charge of everything from the safe operation of equipment to the safe removal of hazardous waste from the construction site. It is a practical guide that can be used by the construction industry on existing and future projects and jobsites in the critical area of occupational safety and health. Written using OSHA's Construction standards as a framework the book provides those responsible for construction safety and health with a definitive guide for eliminating safety and health hazards from construction worksites. In addition the handbook addresses subjects such as contractor liability, multi employer sites and focused inspection which are real and time problem areas faced by the construction industry. The Handbook of OSHA Construction Safety and Health contains a model safety and health program examples of accident analysis and prevention approaches, sample safety and health checklist and forms and over 300 illustrations.

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Heather Prendergast, 2018-12-20 NEW Strategic Planning chapter discusses how to strategically plan for the successful future of the veterinary hospital and will include details on growing the practice, planning the workforce, meeting consumer needs and increasing the value of the practice. NEW The Leadership Team chapter discusses how leadership affects the paraprofessional staff, provides suggestions for effective leadership strategies and methods to set expectations for employees including attracting and retaining employees, leveraging, empowering and driving employee engagement. NEW Standard Operating Procedures provides a checklist of important tasks associated with that chapter that must be addressed completed in the veterinary practice setting.

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