

"ATI Leadership Proctored Exam 2 Test Bank | Comprehensive Practice Q&A with Verified Answers for RN Success"

1. A nurse-manager is implementing strategies to maintain adequate staff in the health-care organization. What action by the manager will best achieve this goal?

- A) Proactively plan to hire two RNs for each unit each year
- B) Use knowledge of turnover rates on their units for planning and hiring
- C) Look at staff-to-client ratios at other health-care organizations in the area
- D) Hire consultants to study national turnover rates to determine recruitment needs - **:answers :B**

2. Which statement about the role of unit managers in recruitment and selection is accurate?

- A) The more centralized nursing management is and the more complex the personnel department, the greater the involvement of the unit manager.
- B) Unit managers should always leave such decisions to a centralized personnel department so consistency can be maintained.
- C) Regardless of the extent of their involvement, all managers must be aware of recruitment and selection constraints within their organization.
- D) Unit managers should assume total responsibility for recruitment and selection of personnel on their units. - **:answers :C**

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Kelly Vana's Nursing Leadership and Management Patricia Kelly Vana, Janice Tazbir, 2021-03-29 Nursing Leadership Management Fourth Edition provides a comprehensive look at the knowledge and skills required to lead and manage at every level of nursing emphasizing the crucial role nurses play in patient safety and the delivery of quality health care Presented in three units readers are introduced to a conceptual framework that highlights nursing leadership and management responsibilities for patient centered care delivery to the patient to the community to the agency and to the self This valuable new edition Includes new and up to date information from national and state health care and nursing organizations as well as new chapters on the historical context of nursing leadership and management and the organization of patient care in high reliability health care organizations Explores each of the six Quality and Safety in Nursing QSEN competencies Patient Centered Care Teamwork and Collaboration Evidence based Practice EBP Quality Improvement QI Safety and Informatics Provides review questions for all chapters to help students prepare for course exams and NCLEX state board exams Features contributions from experts in the field with perspectives from bedside nurses faculty directors of nursing nursing historians physicians lawyers psychologists and more Nursing Leadership Management Fourth Edition provides a strong foundation for evidence based high quality health care for undergraduate nursing students working nurses managers educators and clinical specialists Forthcoming Books Rose Army, 1997 Energy Research Program of the U.S. Department of the Interior FY 1976 United States. Department of the Interior. Office of Research and Development, 1975 Resources in Education, 1990-05 Computerworld, 1985-12-30 For more than 40 years Computerworld has been the leading source of technology news and information for IT influencers worldwide Computerworld's award winning Web site Computerworld.com twice monthly publication focused conference series and custom research form the hub of the world's largest global IT media network Asia Today International, 2007 Hearing on Investment in Critical Technologies Through the Small Business Administration's Existing Financing Programs United States. Congress. Senate. Committee on Small Business, 1993 Who's who in Finance and Industry, 1999 **Hearing to Examine the Issue of Credit Availability for Small Business** United States. Congress. Senate. Committee on Small Business, 1993 Understanding Industrial and Organizational Psychology Robert L. Dipboye, Carlla S. Smith, William Carl Howell, 1994 With emphasis on social context the use of real case studies and attention to gender work stress and cognition this text gives comprehensive coverage of the field of industrial and organizational psychology Philanthropic Digest, 1990 **The Middle East, Abstracts and Index**, 1996 **The Life of John Marshall** Albert Jeremiah Beveridge, 1916 Supervision, 1943 **The Life of John Marshall: Politician, diplomatist, statesman, 1789-1801** Albert Jeremiah Beveridge, 1944 American Educators' Encyclopedia Edward L. Dejnozka, David E. Kapel, Charles S. Gifford, Marilyn B. Kapel, 1991-09-25 A Choice Outstanding Academic Book in 1982 American Educators Encyclopedia has now been revised to reflect a decade of change More than 200

items ranging from AIDS to Zero Rejection have been added to serve today's educators. One third of the original items have been significantly updated or deleted. The authors have diligently kept the same characteristic and quality of the first edition which provided readers with a quick accurate understanding of education terms and a ready reference for further direction. References follow each item and a variety of appendices cover a range of areas. The length and language of each item gives the reader a concise understanding that allows for accessible comprehensive referencing. The revised American Educator's Encyclopedia is an excellent reference for today's teacher and parent. *Subject Guide to Books in Print*, 1996 *Outlook*, 2008 **Far Eastern Economic Review**, 2001 *Who's who in America* Harriet L. Tiger, 1995

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