

# Top 10 questions to ask during a performance review

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## Questions related to the completed review period

1

What were your key achievements?

2

Have you achieved your goals? If not, what prevented you from achieving them?

3

What are the skills or support that helped you achieve your goals?



## Questions related to the next review period

What are your goals for the future, and how do you plan to achieve them?

4

What tools and resources do you need to attain your goals?

5

How can you help the organization perform better?

6

How can the organization support you in achieving your goals?

7

Are there any changes that could be made in your role or in the organization that would help you perform better?

8



## Questions about teamwork and to get feedback

9

Are you happy to be a part of your team?

10

Tell us about your experience and expectations from the organization.



# Answers To Performance Evaluation Questions

**McGraw-Hill Staff**



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**The Performance Appraisal Question and Answer Book** Richard C. Grote, 2002 End every manager's nightmare conducting performance appraisals 1001 Questions and Answers to Help You Prepare for the CDP Exam Kenniston W. Lord, 1986 **How to Be Good at Performance Appraisals** Dick Grote, 2011-07-05 Do you supervise people? If so, this book is for you. One of a manager's toughest and most important responsibilities is to evaluate an employee's performance, providing honest feedback and clarifying what they've done well and where they need to improve. In *How to Be Good at Performance Appraisals*, Dick Grote provides a concise, hands-on guide to succeeding at every step of the performance appraisal process, no matter what performance management system your organization uses. Through step-by-step instructions, examples, do's and don'ts, bullet lists, sample dialogues, and suggested scripts, he shows you how to handle every appraisal activity, from setting goals and defining job responsibilities to evaluating performance quality and discussing the performance evaluation face-to-face. Based on decades of experience guiding managers through their biggest challenges, Grote helps answer the questions he hears most often: How do I set goals effectively? How many goals should someone set? How do I evaluate a person's behaviors? Which counts more, behaviors or results? How do I determine the right performance appraisal rating? How do I explain my rating to a skeptical employee? How do I tell someone she's not meeting my expectations? How do I deliver bad news? Grote also explains how to tackle other thorny performance management tasks, including determining compensation and terminating poor performers. In accessible and useful language, *How to Be Good at Performance Appraisals* will help you handle performance appraisals confidently and successfully, no matter the size or culture of your organization. It's the one book you need to excel at this daunting yet critical task. *Dynamite Answers to Interview Questions* Caryl Rae Krannich, Ronald L. Krannich, 1992 **5 Steps to a 5 AP European History, 2014-2015 Edition** Jeffrey Brautigam, 2013-07-24 Get ready for your AP exam with this straightforward and easy-to-follow study guide, updated for all the latest exam changes. *5 Steps to a 5 AP European History* features an effective 5-step plan to guide your preparation program and help you build the skills, knowledge, and test-taking confidence you need to succeed. This fully revised edition covers the latest course syllabus and provides model tests that reflect the latest version of the exam. Inside, you will find: 5-Step Plan to a Perfect 5 1. Set Up Your Study Program 2. Determine Your Test Readiness 3. Develop Strategies for Success 4. Develop the Knowledge You Need to Score High 5. Build Your Test-Taking Confidence 2 complete practice AP European History exams 3 separate plans to fit your study style Review material, updated and geared to the most recent tests Savvy information on how tests are constructed, scored, and used **Performance Planning and Evaluation** Daniel R. Ilgen, Janet L. Barnes-Farrell, 1984 A Study of Work Motivation Meiyu Fang, 1997 **Performance Appraisal Skills** Charles R. Macdonald, Richard M. Pierce, 1985 **Tools, Treasures, & Measures for Middle Grade Success** Imogene Forte, Sandra Schurr, 1994 Designed to serve as a hands-on companion to *The definitive middle school guide Algebra 2 Chapter 1*

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