

Module 1 Introduction to OSHA: Study Guide

Module Learning Objectives

1. Recognize types of workplace hazards.
2. List your rights and responsibilities.
3. Identify your employer's responsibilities.
4. File a health and safety complaint.
5. Outline the steps OSHA takes to address complaints.

Module Summary

Learning Objective 1. Recognize types of workplace hazards.

Congress created OSHA in 1970 with the Occupational Safety and Health Act ("OSH Act") to make workplaces safer. A key component is identifying and addressing workplace hazards as early as possible to help prevent injuries and illnesses.

Common types of hazards include:

- Unstable walls.
- Safety hazards: Unsafe conditions that can cause burns, cuts, amputations, broken bones, electric shock, or death.
- Chemical hazards: Harmful chemicals, including gases, liquids, or dust, that can get into the body through the nose, mouth, or skin.
- Biological hazards: Living things, including plants, animals, or germs, that can cause diseases, allergic reactions, bites, or poisoning.
- Physical hazards: Environmental conditions that can cause sunburn, dehydration, frostbite, or hearing loss.
- Ergonomic hazards: Working conditions that can cause back, shoulder, or neck pain, discomfort, strains, and other injuries.
- Work organization hazards: Workplace issues that can cause stress.

The hierarchy of controls outlines the best way to protect workers from hazards by:

- Eliminating them from the site.
- Substituting them for something else.
- Reducing workers' exposure with engineering safeguards (also called engineering controls).
- Instituting safety policies (also called administrative controls).
- Providing personal protective equipment (PPE) to protect against the effects of the hazard.

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