

2013 Michigan Income Tax Withholding Guide

Withholding Rate: 4.25%
Personal Exemption Amount: \$3,950

INCOME TAX WITHHOLDING:

Every Michigan employer required to withhold federal income tax under the Internal Revenue Code, must be registered for and withhold Michigan income tax. Nonprofit organizations that are exempt from income tax, such as charitable, governmental organizations, must withhold tax from compensation paid to their employees. Employers located out of state that have employees who work in Michigan must register and withhold Michigan income tax from all employees working in Michigan.

Beginning January 1, 2012, companies that pay pension and retirement benefits are required to withhold Michigan income tax on payments to retirees. In general, payers must withhold 4.25 percent on all distributions that are subject to Michigan income tax unless the payer receives a withholding certificate from a retiree. Pension and retirement benefits include payments made from a pension, individual retirement account, annuity, profit-sharing, stock bonus or other deferred compensation plan. Also included are annuity payments or endowment or life insurance contract payments issued by a life insurance company.

IMPORTANT INFORMATION

Withholding Tables on the Web. Withholding rate tables are no longer provided in this publication, but are available at Treasury's Web site.

Flow-Through Tax Withholding. Beginning January 1, 2012, payment for flow-through withholding tax collected should be reported with applicable payments on the Michigan Flow-Through Withholding Quarterly Return (Form 4917) and annually reconciled on the Michigan Annual Flow-Through Withholding Reconciliation Return (Form 4918).

After January 1, 2012, flow-through withholding should no longer be included with the taxes reported on the Combined Return for Michigan Taxes (Form 160) or on the Annual Return for Sales, Use and Withholding Taxes (Form 165).

Flow-through entities (S-corporations, partnerships, limited partnerships, limited liability companies, and limited liability partnerships) are required to withhold Michigan income tax at the individual income tax rate on the distributive share of taxable business income of nonresident members that are individuals. A flow-through entity with more than \$200,000 of business income is also required to withhold Michigan corporate income tax at the corporate income tax rate (six percent) on the distributive share of the business income of any member that is a corporation or another flow-through entity.

Additional information, form access, and updates on the tax changes for 2013 are available at Treasury's Web site.

Who Must Withhold?

Every employer in this State who is required to withhold federal income tax under the Internal Revenue Code (IRC) must withhold Michigan income tax. Payers of pension and retirement benefits that will be subject to income tax must withhold on the taxable amount.

Who is an Employer?

An employer is defined in the Federal Employer's Tax Guide, Circular E, as any person or organization for whom an individual performs any service as an employee. This includes any person or organization paying compensation to a former employee after termination of his or her employment.

Nonprofit organizations that are exempt from income tax, such as charitable, religious, and government organizations, must withhold tax from compensation paid to their employees.

Employers located outside Michigan who have employees working in Michigan must register and withhold Michigan income tax from all employees working in Michigan. This applies to both Michigan residents and nonresidents (see page 4, "Reciprocal Agreements").

Employers located in Michigan assigning a Michigan resident employee to work temporarily in another state must withhold Michigan income tax from compensation paid to the employee for work done in another state.

Who is an Employee?

An employee is an individual who performs services for an employer who controls what will be done and how it will be done. It does not matter that the employer permits the employee to exercise the discretion and freedom of action, as long as the employer has the legal right to control both the method and the result of the services.

For other clarification of the term "employee," see the Federal Employer's Tax Guide, Circular E.

Compensation

The term "compensation," as used in this guide, includes all types of employee compensation including salaries, wages, vacation allowances, bonuses, and commissions (as defined in the Federal Employer's Tax Guide, Circular E, "Taxable Wages").

Pension and Retirement Benefits

Under Michigan law, qualifying pension and retirement benefits include most payments that are includable in 1099-R for federal tax purposes and included in the retiree's federal adjusted gross income. This includes defined benefit pensions, IRA distributions, and most payments from defined contribution plans. Payments received before the employee could retire under the provisions of the plan or benefits from 401(k), 457, or 403(b) plans attributable to contributions alone are not qualifying pension and retirement benefits under Michigan law and are subject to withholding. For additional information on pension and retirement benefits, visit www.michigan.gov/treasury.

2013 Michigan Withholding Tax Guide

Kerry R. Weinger



2013 Michigan Withholding Tax Guide:

Michigan's Economic Outlook and Budget Review Michigan, 2010 Taxation in a Global Digital Economy Ina Kerschner, Maryte Somare, 2017-10-04 Time to discuss anti BEPS measures around digitalization In the course of the BEPS Report on Action 1 it was concluded that there was no instantaneous need for specific rules to address base erosion and profit shifting BEPS made possible by the digitalization of enterprises and new digital businesses At the same time it was acknowledged that general measures may not suffice with the assessment of results to begin in 2020 While awaiting possible fundamental reforms of the tax framework it is time to discuss anti BEPS measures bearing in mind the peculiar features of the digital economy such as increased mobility no need for physical presence and dematerialization The Book focuses on five key areas of interest International Tax Policy Tax Treaty Law Transfer Pricing Indirect Taxation Issues EU Law Taxation in a Global Digital Economy analyses the issues and addresses the five key areas of interest from various viewpoints **Journal of Accountancy**, 1944 **Reinventing Detroit** Michael Peter Smith, 2017-09-29 This book addresses the questions of what went wrong with Detroit and what can be done to reinvent the Motor City Various answers to the former deindustrialization white flight and a disappearing tax base are now well understood Less discussed are potential paths forward stemming from alternative explanations of Detroit's long term decline and reconsideration of the challenges the city currently faces Urban crisis socioeconomic fiscal and political has seemingly narrowed the range of possible interventions Growth oriented redevelopment strategies have not reversed Detroit's decline but in the wake of crisis officials have increasingly funnelled limited public resources into the city's commercial core via an implicit policy of urban triage The crisis has also led to the emergency management of the city by extra democratic entities As a disruptive historical event Detroit's crisis is a moment teeming with political possibilities The critical rethinking of Detroit's past present and future is essential reading for both urban studies scholars and the general public Subject Guide to Books in Print, 1971 *United States Code* United States, 2012 **Ebook: Sociology: A Brief Introduction** Schaefer, 2014-10-16 Ebook Sociology A Brief Introduction

The Economic Outlook for ..., 2013 *National Union Catalog*, 1969 Includes entries for maps and atlases

Congressional Record United States. Congress, 1969 The Congressional Record is the official record of the proceedings and debates of the United States Congress It is published daily when Congress is in session The Congressional Record began publication in 1873 Debates for sessions prior to 1873 are recorded in The Debates and Proceedings in the Congress of the United States 1789 1824 the Register of Debates in Congress 1824 1837 and the Congressional Globe 1833 1873 The Accountant's Guide to Legal Liability and Ethics Marc J. Epstein, Albert D. Spalding, 1993 In today's highly competitive accounting environment liability is one of the biggest fears Accountants are potentially subject to more claimants in the course of any one transaction than doctors A major liability loss can severely damage or cause the complete failure of your accounting firm large or small The Accountant's Guide to Legal Liability and Ethics reveals the magnitude of the liability

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