

How to write your performance objective statements

Your performance objective statement is a brief, precise, demonstrative, no-nonsense description of what you've achieved the objective. As a guide, someone who doesn't know your work should be able to understand and interpret the work you have accomplished.

When writing your statement, focus on the key performance description rather than other elements as your supervisor will likely ignore other information – although you may want to include examples of tasks you've carried out to reinforce some of the elements in your statement.

Your statement should be between 200 and 500 words.

Remember that your statements relate to the ACCA practical experience requirement and the examples of work you provide should be within an accounting or finance context.

THREE TOP TIPS

- Finally: Explain what you did. Give one or two examples of tasks that you've personally worked on.
- Secondly: Describe the skills you (yourself) used to achieve the objective.
- Thirdly: Reflect on what you learned – what went well – or what you could do differently.

There are four simple steps to follow:

STEP 1: THE PLATE

- Reflect on the work you've done that relates to the objective.
- Identify examples of tasks or processes you've undertaken that demonstrate your competence in this area.
- Reflect on what you learned – what went well – or what you'd do differently.

Tip – you may wish to discuss your thoughts with your supervisor.

STEP 2: THE PLATE

- Keep it concise – but make sure that your supervisor and ACCA are fully informed about what you've done.
- Don't use jargon or abbreviations, unless these are explained.
- Include details of one or two tasks you've done that demonstrate your achieved the corresponding objective description.
- Be specific about the tasks you've personally completed – rather than talk about what you'd do in a particular situation – provide one or two small examples.
- Revisit along the same example for multiple objectives.

Tip – you don't need to provide examples to cover all five elements.

"When I have given an assignment, I expect that along with your description of the tasks you've undertaken, you include evidence to reinforce the relevant achievement requirements, such as giving particular examples of what you did to achieve the objective. What would I expect to see? I'd expect you to provide descriptions like 'Identified and analysed financial records to identify areas of potential risk and potential opportunities' or 'Identified and analysed financial records to identify areas of potential risk and potential opportunities' or 'Identified and analysed financial records to identify areas of potential risk and potential opportunities'."

"I'd like to emphasise that you have to demonstrate competence in five areas to graduate as a qualified accountant, you'll need to give more detailed evidence than just a general statement, such as 'I have successfully completed and used [these] practical activities, with the evidence of five practical experiences, for example by using relevant computer programmes to calculate a financial statement."

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