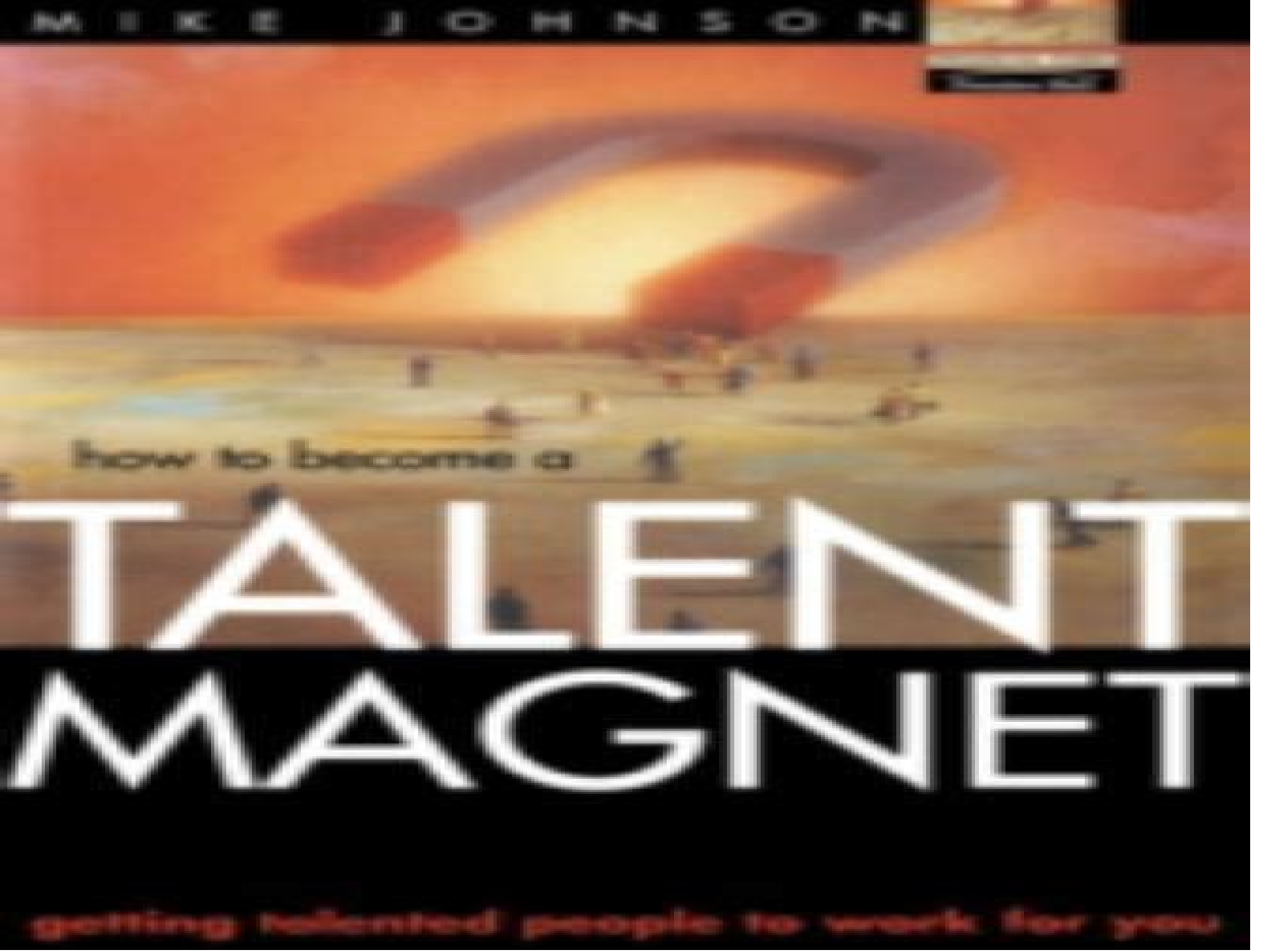
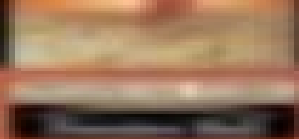


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Business [REDACTED], 2003

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LEADER'S SUPERPOWER Anthony Lopez, 2022-09-30 From the Foreword: In this gem of a book, Tony Lopez introduces us to cultural intelligence (CQ) and helps us understand how we go about developing leadership and organizational CQ. Importantly, Tony also explores the roles of the board and executive leadership teams in enabling and measuring CQ. Consider this book a guide, a road map, if you will, but don't think of it as a recipe. Our personal CQ journeys are as individual as our fingerprints. The good news is this CQ can be developed, improved, and used effectively; it can be powerful. I challenge all of us to embark on this journey and become high CQ leaders. Our teams, communities, and our families deserve nothing less. Yvonne Garcia, Global Head of Internal Communications, Chief of Staff to Chairman and CEO, State Street Corporation. Tony Lopez unlocks the vault on creating positive, enduring, and real change in how leaders and boards of directors must think about diversity and how they can become culturally intelligent to fully leverage DEI strategically and competitively up and down their organizations to drive impressive business results. Esther Aguilera, President and CEO, Latino Corporate Directors Association (LCDA). I have known Tony for many years, and when Tony speaks, people need to listen. This book is insightful, and it is right on point, especially in today's world. Understanding cultural intelligence (CQ) is paramount to any business leader of an organization at all levels, including the board of directors. An organization that does not embrace Diversity, Equity, and Inclusion (DEI) will not survive. DEI and CQ is no longer a nice-to-have but an imperative. Jose R. Rodriguez, partner, retired KPMG LLP, Independent director, Popular Inc., Primoris Services Corp., and CareMax Inc. I have known Tony for long enough to know that when he writes, I read. This book is a resource that will help us unlock the potential within each of us. Read it, apply it, and change the world around you. It will be time well spent. Chester Elton, Best-selling author of *Leading with Gratitude*.

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construction industry addresses a growing pain point in an industry where collaborative approaches to project delivery are outpacing the way professionals work. It synthesizes issues by investigating the why, how, and who of the discipline of managing design and gives the what and when to apply the solutions given various project delivery and contracting methods. The book features candid interviews with over 40 industry leaders: architects, engineers, contractors, owners, educators, technology evangelists, and authors which present a broad look at current issues and offer paths to future collaboration and change.

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Bob Fisher, Editor in Chief, Design Intelligence: Managing Design peers into the soul of a contentious industry as it grapples with change. A deep dive into the design and construction process in the words of those doing the work. I enjoyed the engineers and contractors' pleas to be made parties to design process early on. The questions as interesting as the answers are both here in this book.

Richard Korman, Deputy Editor, Engineering News-Record: Managing Design hits many of the design and construction industry's ills head-on with insightful interviews by new and established leaders and real-world tactics on creating better teams, better communications between players, and most vitally, better project results.

Rebecca W. E. Edmunds, AIA Editor: Author and President, r4 llc. Changes, Challenges and Chances, Bernd Henningsen, 2005. **The Director**, 2002. Business Week, 2008. Pizza Today, 2006. The British National Bibliography, Arthur James Wells, 2001.

Books in Print Supplement, 2002. How to Get a Job, James Bramlett, 1991. An Experiential Approach to Organization Development, Donald F. Harvey, Donald R. Brown, 2001. A book that makes the complex and fascinating world of managing people easy to grasp and enjoyable to study. In this new sixth edition of their successful book, Don Harvey and Don Brown give you an integrated and comprehensive view of the field of organization development. Whether you are an introductory student, a novice in the field, or a practicing manager, these authors make it simple to understand and utilize the newest approaches, concepts, and techniques. User-friendly, practical, and realistic.

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